

CSPL Board of Trustees

Standing Committees as taken from By Laws Readopted December 2022

Current Appointments as of November 27, 2023

Personnel & Compensation (“PCC”) Dykstra, Gritter, Howell

Will be comprised of three (3) Board members to be appointed by the Chairperson for a one (1) year term at the first meeting following the new fiscal year.

Be responsible for creating, distributing the Director’s evaluation and compiling information from gathered evaluations.

From compiled information, create and report Committee’s recommendations to the Library Board for Board approval.

Current Project(s)-Review Directors Ad regarding duties and compensation

Policy L. Parks, Armock, Staff-tbd

Will be comprised of one Board member, Library Director and/or Assistant Director, and one staff member to be appointed by the Chairperson of the Library Board for a one (1) year term at the first meeting following the new fiscal year.

Review policies on an even year basis.

Present recommendations to the Library Board on any policy change for Board approval.

Current Project(s)-_____

Bylaws Lehmoine, Dykstra, Gritter

Will be comprised of three (3) Board members to be appointed by the Chairperson of the Library Board for a one (1) year term at the first meeting following the new fiscal year.

Review bylaws on an even year basis.

Present any recommended changes to the Library Board for Board approval.

Current Project(s)-_____

IT (Technology) Committee Owen, L. Parks, Nick Heimler, Lehmoine, Staff-tbd

Will be comprised of one (1) Board member, one library staff member and one other member experienced in technology, including but not limited to the community, appointed by the Chairperson of the Library Board for a one (1) year term.

Will support the Library Board and library staff on matters of technology related to contemporary library services, including but not limited to apprising them of new technology that may benefit the community.

Will actively seek out and advocate the acquisition and implementation of new technology, which has already been presented to the Library Board for approval. The committee will also play a vital role as renovation or new construction projects are initiated.

Current Project(s): Review technical requirements and cost to stream/broadcast CSPL meetings, follow up on recommendations to Finance for needed improvements

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Finance

Armock(chair), Smith, Lehmoine

Will be comprised of three (3) Board members with the Treasurer acting as Chair, appointed by the Chairperson of the Library Board for a one (1) year term.

Will review the monthly expenditures.

Will review and assist the Director with annual budget and any amendments.

Will research and make recommendations to the Board for an accounting firm and auditor.

Current Project(s) Review Budget for new Director salary and other costs, needed budget amendments review fee schedule,

Strategic Plan-Special Committee

(subject to chair review)

Appointed by Chair 23Jan23, "which shall include one board officer."

Note: The current Strategic Plan is dated 2019-2021